



 **Raps Consulting Inc.**

CASE STUDY

TURNING STAFFING CHALLENGES INTO SEAMLESS
HEALTHCARE DELIVERY

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90%

Fulfillment Rate
Achieved

40%

Reduction in Dropout
Ratio

3X

Faster Hiring of Nurses
for Critical Roles

THE SITUATION

A leading healthcare organization struggled to fill critical nursing positions, resulting in:

- **Unfilled Roles:** Staffing shortages in ICU and pediatrics, delaying patient care.
- **High Dropout Rates:** Over 30% of candidates left during extended hiring processes.
- **Burnout:** Overworked staff faced exhaustion, impacting morale and productivity.

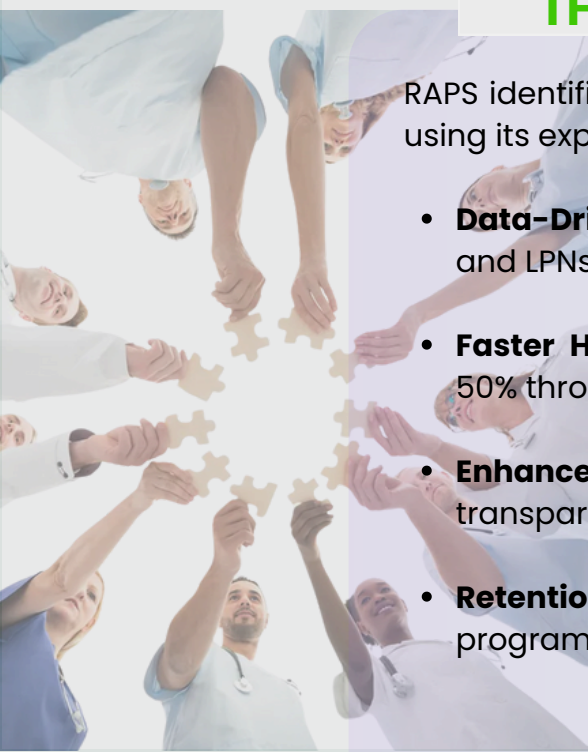


"We couldn't find the right nurses fast enough. It was a constant challenge to maintain both quality care and operational efficiency," said the Director of HR.

THE SOLUTION

RAPS identified the core issues and implemented a targeted solution using its expertise in healthcare staffing:

- **Data-Driven Recruitment:** Built a pipeline of pre-qualified RNs and LPNs using advanced analytics to predict demand.
- **Faster Hiring Cycles:** Reduced interview-to-placement time by 50% through streamlined processes.
- **Enhanced Candidate Engagement:** Personalized outreach and transparent communication reduced dropout rates by 40%.
- **Retention-Focused Onboarding:** Introduced onboarding programs that ensured smoother transitions for new hires.



THE IMPACT

The transformation delivered significant, measurable results:

- **90% Fulfillment Rate:** Addressed staffing shortages quickly and efficiently.
- **40% Reduction in Dropout Rates:** Ensured a steady flow of qualified nurses into critical roles.
- **Enhanced Patient Outcomes:** Improved staff-to-patient ratios ensured timely, quality care.
- **Operational Stability:** Relieved stress on existing staff, boosting morale and performance.

Scaling Across the Organization

The success of this approach has inspired broader adoption across other departments, enabling system-wide improvements in staffing and patient care delivery.

"With RAPS, we not only solved our immediate staffing issues but also built a foundation for sustainable growth," shared the Chief Nursing Officer.

FACING SIMILAR CHALLENGES?

Partner with RAPS to reimagine your digital potential. Let's connect today!